Scholarship and Education Assistance Summary

| | Name of | | | |
|--------------------------|------------------------|------------------------------|-----------------------------|----------------------|
| Application Doubling | | Description | Eliaibilia. | Ou antique/Courtmets |
| Application Deadline | Scholarship | Description | Eligibility | Questions/Contacts |
| March 1 | Dodie Acklie Nakajima | Scholarships of up to | Open to dependents of full- | Kathy Haake (x2037) |
| | Memorial Scholarship – | \$6,000 per student per year | time Employees and | Debbie Jicha (x2038) |
| | University of Nebraska | (\$3,000 per semester) and | Owner-Operators of Crete | Cathy Wilken (x2625) |
| | | renewable annually for up | Carrier Corporation®, | |
| | | to four years will be | Shaffer Trucking®, Hunt | |
| | | awarded annually to be | Transportation Inc. ®, | |
| | | used for tuition, fees, | Capitol Casualty Company, | |
| | | books and other qualifying | Transportation Claims and | |
| | | expenses for students | Electronic Contracting | |
| | | attending a University of | Company. | |
| | | Nebraska campus. | | |
| | | Consideration will be given | | |
| | | to: Financial need; | | |
| | | citizenship; leadership; | | |
| | | career goals; academic | | |
| | | achievement (GPA, class | | |
| | | ranking and ACT or SAT | | |
| | | scores) and extracurricular | | |
| | | activities. | | |
| Prior to each Academic | Acklie Charitable | This scholarship will pay | Open to dependents of full- | Debbie Jicha (x2038) |
| Quarter (January, March, | Foundation – Southeast | tuition and fees for | time, current Company | |
| July and October) | Community College | student's enrolling in an | Employee or Owner- | |
| and settered, | Scholarship | on-line or traditional | Operator with at least one | |
| | эсполаготр | degree, diploma or | year of service as defined | |
| | | certificate program at | in the scholarship details. | |
| | | Southeast Community | | |
| | | College. This scholarship | | |
| | | is renewable annually up to | | |
| | | four years. | | |
| | | Consideration will be given | | |
| | | to: Academic achievement | | |
| | | (GPA). | | |



*Company Confidential

Scholarship and Educational Assistance Summary

| | | | | 7 |
|----------------------|--------------------|---------------------------|-------------------------|--------------------------|
| | Name of | | | |
| Application Deadline | Scholarship | Description | Eligibility | Questions/Contacts |
| June | Truckload Carriers | Scholarships ranging | Any student in good | www.truckload.org |
| | Association | from \$2,000 to \$5,000 | standing who will be | Click on Membership tab, |
| | | will be awarded in two | attending an accredited | then TCA Scholarship. |
| | | segments annually for | four year college or | |
| | | tuition only. | university. Student | |
| | | Consideration will be | qualifies to apply if | |
| | | given to: Financial need; | either a child, a | |
| | | academic achievement | grandchild or spouse of | |
| | | full-time student status, | an Employee or | |
| | | character and integrity. | Independent Contractor | |
| | | Those students pursuing | of a Company affiliated | |
| | | transportation and | with a TCA member. | |
| | | business degrees will be | | |
| | | given special | | |
| | | consideration. For more | | |
| | | details visit | | |
| | | www.truckload.org | | |
| | | Click on Membership | | |
| | | tab, then TCA | | |
| | | Scholarship. | | |



| | Scholarship and Educational Assistance Summary | | | | |
|------------------------|--|-----------------------------|--------------------------|------------------------|--|
| Application Deadline | Name of Scholarship | Description | Eligibility | Questions/Contacts | |
| Prior to enrollment in | Tuition | Full or partial | Office or Shop | A Human Resources | |
| the college course (s) | Reimbursement | reimbursement for the | Employee must be in | Representative (x7067) | |
| | | courses the Company | good standing, have | | |
| | | determines are directly | regular full-time status | | |
| | | related to the employee's | and at least one year of | | |
| | | present job or that will | service with the | | |
| | | enhance the employee's | Company. | | |
| | | potential for advancement | | | |
| | | to a position within the | | | |
| | | company and to which the | | | |
| | | individual has a reasonable | | | |
| | | expectation of advancing. | | | |
| | | Consideration given to: the | | | |
| | | nature/purpose of the | | | |
| | | course; benefits to be | | | |
| | | derived by the Employee | | | |
| | | and the Company; the | | | |
| | | Employee's level of | | | |
| | | responsibility and length | | | |
| | | of service; the Employee's | | | |
| | | job performance; the | | | |
| | | estimated cost and any | | | |
| | | potential lost | | | |
| | | time/productivity during | | | |
| | | participation. | | | |

