

OTHER BENEFITS – COMPANY DRIVER EMPLOYEES

PAID VACATION

Years of Service	Vacation
Completion of 1Yr of Continuous Employment	5 Days
Completion of 2,3,4,5,6,7,8,&9 Yrs of Continuous Employment	10 Days
Completion of 10 Yrs of Continuous Employment	15 Days

SCHOLARSHIPS

- Scholarships available to dependents as defined in the scholarship details.

REFERRAL FEE

- Monetary referral fee paid to any active Company employee for referring a new office/shop or Company driver employee.

WELLNESS PROGRAM

- Onsite Fitness Room at Lincoln, NE and Wilmer, TX locations.

CAFETERIA

- Onsite Cafeteria at Lincoln, NE location.

ABILITY ASSIST (EAP)

- Emotional, Financial, Marital/Family and Legal Counseling
- Substance Abuse Information
- Child/Elder Care Information and Resources
- Work-life Consultation

TRAVEL ASSISTANCE

- Pre-Trip Information
- Emergency Medical Assistance
- Emergency Personal Services

PAYPERIODS

- Weekly
- All insurance premiums are deducted weekly on a pretax basis.